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# New Delhi Institute of Management

Established 1992. Approved by AICTE since 1996. PGDM declared equivalent to MBA by AIU and AICTE  
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Declared India's 1<sup>st</sup> & Only 'Mentor Institute' in the Management category by AICTE, Govt. of India and CII since 2019 |  
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Date: 01/12/2025

## Establishment Order N0. NDIM/EO/2025/03

### Sub: Re-Constitution of Internal Complaint Committee (ICC)

(Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances)

The committee of "Internal Complaint Committee" as per Regulations, 2016 vide No.F. AICTE/2016/01 dated 10<sup>th</sup> June, 2016, has been re-constituted with the following members:

1. Dr. Rinku Dixit (Professor) (Chairperson of the Committee)
2. Prof. Kamal Kundra (Professor)
3. Prof. Arun Kumar (Professor)
4. Dr. Parul Malik (Associate Professor)
5. Ms. Mamta Pandey (Assistant Registrar)
6. Ms. Raj Changrani (Assistant Registrar)
7. Ms. Mohna Lal (Advocate, Supreme Court)
8. Mr. Anand Svarup Bhatia, student from Senior batch
9. Ms. Kanishka Tewary, student from Junior batch
10. Mr. Swapnil Mukhopadhyay, student from Junior batch

The Committee shall create Awareness about Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students at the campus. Promote behavior that creates an atmosphere to ensure gender equality and equal opportunities amongst students and employees.

In every quarterly meeting and as per requirement, the committee shall review the situation and the case, registered, if any, under the Act.

The Tenure of the Committee will be for three years.

In case of any complaint, mail can be sent on following E-mail ID:

Email: [ICC@ndimdelhi.org](mailto:ICC@ndimdelhi.org)

Dr. Gauri Modwel  
Director

DIRECTOR  
New Delhi Institute of Management  
(Approved By AICTE)  
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