

NEW DELHI INSTITUTE OF MANAGEMENT

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September'18 Newslines

Activities 1st–30th September 2018

Teacher's Day Celebrations

Date / Venue	05/09/2018 / Campus
Participants	Faculty, Staff and PGDM students
In Brief	Sumptuous lunch was arranged for staff and faculty. The celebrations started with lamp lighting. All faculty and staff were welcomed in auditorium by students with great enthusiasm and a big rounds of applauses. Heart capturing performances were given by students. There were games for teachers in between the performances.

Scope of Business Analytics: Guest Lecture

Date / Venue	06/09/2018 / Campus
Resource Person	Ms. ArchyKabra, (Advanced Analytics, Operations)
Participants	PGDM Students specializing in Business Analytics
In Brief	<p>The topics covered and explained with the help of PPT's and lecture in first session were: What is Analytics; types of analytics (Analytics Life Cycle). Examples of all types of analytics were discussed.</p> <p>In the next session Real-time case study on K-means clustering using Python of Nickle manufacturing Industry was explained with the help of Python code and lecture.</p> <p>Students have learnt:</p> <ul style="list-style-type: none"> • Importance of different types of clustering and their uses in the practical world. • Scope of analytics and AI in future and career paths available for the students. • Pre-requisites for students who wish to make their careers in analytics

Coffee with Author

Date / Venue	06/09/2018 / Campus
Resource Person	Author Sherry, Founder& CEO 'MS Talks India', author of several inspirational books
Organised by	Wisdom Tree : Library Club
participants	PGDM Students
In Brief	<p>The basic objective behind conducting such an event was to provide an open platform to all the budding writers and readers where they can explore new opportunities to take their interest of reading and writing to the next level.</p> <p>He spoke how he transformed his personality as a shy person to a confident public speaker and motivator and organizing and doing public conferences across the country. He also spoke about how one can convert his/her weakness into strength</p>

	<p>He encouraged the budding writers to keep on writing and not to get discouraged by mistakes. He also shared with students the story of Mr. Amish Tripathi.</p> <p>He told different strategies and tools which can help budding writers to market their work.</p> <p>He shared the trick with students how to write a book in 30 days.</p> <p>“Writing is a journey, so travel it to explore and gain experiences”- Author Sherry</p>

NHRDN Simulation Challenge

Date / Venue	06-07and 10-11/ 09/2018 /Campus
Participants	<p>Mr. Aditya Kumar, Group Technical Specialist, NEC Technologies India; Mr.Akshay Sharma, HPCL; Mr.Amar Gupta, ASSOCIATE MANAGER, Heromotocorp; Mr.Amit Sharma, HPCL; Mr.Amit Kaushik, ASSISTANT MANAGER, Heromotocorp; Anjani K Giri, HPCL; Mr.Ankit Ahuja, TCS; Mr.Ankit Rastogi, DyMgr, Power Grid Corporation of India; Ms.AnkitaTalwar, Associate Manager – HR, NEC Technologies India; Mr.Anuj Arora, Uflex; Mr.AnujJohri, Uflex; Mr.Ashish DharDiwan, Manager(Pe-Mech), NTPC; Mr.Atul B Gajbhiye, HPCL; Mr.Atul Prakash Purti, NTPC; Mr.Basant Kumar, ASSISTANT MANAGER, Heromotocorp; Mr.Ch. Eswara Rao, ChMgr, Power Grid Corporation of India; Mr.Deepak Consul, Mgr, Power Grid Corporation of India; Mr.Deepak Kumar, NTPC; Mr.Deepak Kumar Sharma, DEPUTY MANAGER, Heromotocorp; Ms.Deepti Kaur, Group Manager, NEC Technologies India; Mr.Diwaker Singh, EXECUTIVE, Heromotocorp, Mr.G.V Rao, DGM (HR), Power Grid Corporation of India; Mr.Gaurav Choudhary, TCS; Mr.Girish Surpur; Associate General Manager, NEC Technologies India; Mr.Hara Prasad Pal, Chief Manager (HRD), Power Grid Corporation of India; Mr.Hemant Kumar, NTPC; Mr.Indra Singh Rouriya, DyMgr, Power Grid Corporation of India; Mr.Jaxon Figarado, HR - Talent Management, TCS; Mr.Kamal Singh Panwar, Sr.Manager(Finance), NTPC; Ms.KanikaSaluja, Deputy Manager, Maruti; Mr.Karan Singh, SrEngr, Power Grid Corporation of India; Mr.Keshav Mittal Kumar, HPCL; Mr.Kushagra Sharma, ASSISTANT MANAGER, Heromotocorp; MagantiSiddhardha, Engr, Power Grid Corporation of India; Mr.Manoj Kumar, DyMgr (HR), Power Grid Corporation of India; Mr.MdMonwwar Ahsan, DyMgr, Power Grid Corporation of India; Ms.MeenuMidha, TCS; Mr.Naveen Kumar, DEPUTY MANAGER, Heromotocorp; Ms.NeeraChandak, Group Manager, NEC Technologies India; Mr.Neeraj Sharma, HPCL; Mr.Prashant Kanaujia, DyMgr, Power Grid Corporation of India; Ms.Prashasti Mishra, Maruti; Mr.Pratik Katware, HPCL; Mr.Rama Kant Yadav, Sr.Manager(Materials), NTPC; Ms.Rashmi Verma, ASSISTANT MANAGER, Heromotocorp; Mr.SachinVarshney, Associate General Manager, NEC Technologies India; Mr.Sachin Kumar, Manager, Maruti; Mr.Sahil Singal, DEPUTY MANAGER, Heromotocorp; Mr.Samir Ahmad, DyMgr (F&A), Power Grid Corporation of India; Mr.Sandeep Kumar Agrawal, Manager, Maruti; Mr.SatyabanSahana, DyMgr, Power Grid Corporation of India; Mr.Sharad Srivastava, Uflex; Mr.Sharad Sharma, SENIOR OFFICER, Heromotocorp; Mr.Shyam Kumar Bhitrikoti, DyMgr (F&A), Power Grid Corporation of India; Mr.Sigma Sahoo, DIPLOMA ENGINEER TRAINEE, Heromotocorp; Ms.SomyaShahi, Senior Manager, NEC Technologies India; Ms.Sonia David, AM- HR, Uflex; Ms.SoumyaRanjan Mishra, DyMgr, Power Grid Corporation of India; Mr.Sunil Agarwal, DyMgr (F&A), Power Grid Corporation of India; Tathagat, DyMgr (HR), Power Grid Corporation of India; Ms.VaishaliBairagi, DIPLOMA ENGINEER TRAINEE, Heromotocorp; Mr.Vijay Solanki, Hero Motocorp ; Mr. Vivek Kumar, NTPC</p>
In Brief	<p>Faculty interacted with the participants. They promised to provide hands on learning to students in contract writing and tendering system, management, overview of ERP system, application of Excel in project management, logistics of supply chain management, opportunity in the area of HR and strategy, corporate mentor, helping students for summer internship and will to help in curriculum development</p>

Forrest Grump – Showcasing a Movie

Date / Venue	08/09/2018 / Campus
Organized by	Movie Club
Participants	PGDM students
In Brief	Oscar awarded movie, teaches the simple man with low IQ, how to choose his destiny

Guest Lecture by Major ManjitRajain

Date / Venue	11/09/2018 / Campus
Resource Person	Maj. ManjitRajain, Founder & Executive Chairman, Tennon Group of Companies
Participants	PGDM students of 2018 – 20 batch
In Brief	He shared his learnings and experiences with students and motivated by giving practical examples. In the end, he concluded by saying enjoy the results you get from your hard work.

Radio City Super Singer Contest

Date / Venue	12/09/2018 / Campus
Judges	RJ Yuvi, Mr. Jitendera Bhattacharya, Deputy General Manager – Programming for North and Tushar Malik, marketing and Operations In charge for North at Radio City 91.1 FM
Participants	Thirty Participants and PGDM students
In Brief	<p>RJ Yuvi launched the auditions and charmed the audience. He briefed about the competition to which he further added by announcing about the prize money of INR 1 Lakh and the once who qualifies for the Top 4 will further be competing at National Level.</p> <p>The singers were filled with energy, as their charismatic voice and passion kept the audience engrossed throughout. The contestants performed on various genres varying from Retro to Hip-Hop and Bollywood to English. It was very difficult for the judges to select the top 4. At last the result was announced, and the top 4 were AashishIwadhi, ArghyaBanerjee, JuriBoro and Shivam Sharma.</p>

Two Days Management Development Programme on Artificial Intelligence and its Applications on Manufacturing Sector

Date / Venue	14 – 15/09/2018 / Campus
Resource Persons	Mr. SidharthBalakrishna, Executive Board Director with one of India’s largest Media House and Dr. Rinku Dixit & Prof. Shailee L Choudhary, NDIM Faculty
participants	Mr.Akhil Kapadia, Manager, Maruti Suzuki India; Dr.Amiya Kumar Dash, Associate Professor, BML Munjal University; Mr.Anush Raj, SPJM, Indian Oil Corporation, Refineries HQ; Mr.ArchitJayaswal, Managing Director, Oxys Learning; Mr.Arun, Director Manufacturing, Nippon Paint (India); Mr.B.M. Sharma, Plant Head, Minda Industries; Ms.Charu Bhargava, Vice President, Sheela Foam; Ms.DeeptiSaxena, Head Standards, National Skill Development Corporation; Mr.Ganesh Kumar P., Manager (R&D), Security Printing and Minting Corpn.of India; Mr.Gurmeet Singh, Asstt.Manager, MindaOnkyo India; Mr.Jai Pal Verma, Manager (Mfg.Excellence), Minda Industries, Corp Off; Mr.M. Soundarakumar, Director, Centre for Development of Telematics, Blr (C-DOT); Prof.MohdYaman, Assistant Professor, Pearl Academy; Mr. Inderpal Singh, Vice President, Engineering, Sheela Foam; Mr.NeelabhMayand, Manager, Maruti Suzuki India;

	<p>Mr.P.K. Dewri, Chief Manager (Systems), Indian Oil Corporation, Mathura Refinery; Mr.Prasenjit Mukherjee, Chief Executive Officer, Intensity Global; Ms.Preeti Arora, Head - Learning Resources & Technology, National Skill Development Corporation; Mr.Puneet Mehrotra, Sr.Asstt.General Manager, Paul Wurth India; Mr. Rishi Kumar Goyal, Graduate Engineer Trainee, Minda Industries; Ms.Sanchi Taneja, Executive, Engineering, Pernod Ricard India; Mr.Sujoy Chakraborty, Production Manager (PNM), Indian Oil, Panipat Refinery & Petrochemical Complex; Dr.Surya Prakash, Assistant Professor, BML Munjal University; Mr.Tanaji R. Shivalikar, Dy.Manager (R&D), IGM Hyderabad, Security Printing and Minting Corpn.of India; Mr.Vincent Mascarenhas, Manager, Production Engineering, Minda Industries; Dr.Vipin K. Malhotra, Associate Professor, Sri Aurobindo College; Mr.Vivek Mehta, Pernod Ricard India; Mr.Vishvas Yadav, General Manager (Plant Head), Lumax Industries; Mr.Yogesh Jaitly, Dy.General Manager, Lumax Industries</p>
In Brief	<p>The following topics were discussed in details:</p> <ul style="list-style-type: none"> • Artificial Intelligence, Machine Learning, • Virtual Reality, Augmented Reality and Mixed Reality • AI based Analytical Tools used in various industries, • Uses of AI, AR, VR, MR can be used in the Supply Chain (case studies), • Chatbots and their uses, • Uses of AI, AR, VR AND MR can be used in the Manufacturing Sector, • Revolutionizing Marketing of Manufactured products using new age digital tools, • Profiling, segmenting and effective targeting of your customer, • Jobs at risk, • Limitations of AI, VR and AR, • Future of AI, VR and AR including practical aspects. <p>The highlight of the program was participants' experience at NDIMs VR lab.</p>

Salad Making Competition

Date / Venue	18/09/2018 / Campus
Organised by	Foodiez Club
Jury Members	Dr. J K Mitra, Prof. S S Khullar, Ms. Rajeshwari and Mr. Hitesh
Participants	Ten teams of four students each of PGDM students of batch 2018 - 20
In Brief	Participants brought their ingredients. The winners were Ghanistha, Rijul, Sanjana Kapoor and Arushi Gautam and Runners up were Navneet Kaur, Prava Manjari Patnaik, Vamakshi Shrimi and Shubhangi Avasthi. Prizes and certificates were given by the judges.

Make Your Life a Masterpiece: Guest Lecture

Date / Venue	18/09/2019 / Campus
Resource Person	Ms. Miriam Magalhaes, Academic Strategy Director & Founder, University Study Language, Coaching for Success, USA
Participants	PGDM students of 2018 – 20 batch
In Brief	Ms. Magalhaes said there are two states, a beautiful and suffering state. One should choose to live in the beautiful state. Beautiful inner state make wise decisions which will engage to outstanding outcomes. She also emphasized do not lie to yourself. According to her person lies average 60 per day. She said everyone has negative and positive side. One should be aware of their negative side and try to overcome.

Thinking Slow and Fast: Guest Lecture

Date / Venue	19/09/2018 / Campus
Resource Person	Mr. Ratesh Kumar Jha, MD, South Asia Cambridge University Press
Participants	PGDM students of 2018 – 20 batch
In Brief	Mr. Jha discussed the learnings from the book thinking slow and fast. He shared the details of world economic forum report which says job would exist but in different perspective. He advised students that they should have aim in life and be multi tasker. He shared his experience of visiting Israel and said that Israeli's is very good in innovations. There have skills of 21st century which everyone needs to have. He advised students to be focused and passionate and should have vision and ability to achieve.

Workshop on Mutual Funds

Date / Venue	19,20 & 22/09/2018 / Campus
Resource Persons	Mr. Sandeep Nautiyal, Sr. Vice President, UTI AMC and Mr. Siddhartha Dash, Executive Vice President, UTI Mutual Fund
Organized by	Finance Club
Participants	Finance students of PGDM
In Brief	Both gave an insight on Mutual Funds and shared their knowledge and experience related to the following: <ol style="list-style-type: none"> 1. Mutual funds as an investment avenue. Why it is important as Investment avenue as compared with other financial instruments. 2. Categorization of Mutual funds and their importance for different investors. Selection of right investment product. 3. Fund structure and role of each participant 4. Accounting, valuation and Taxation aspect of Mutual funds. 5. Risk in Mutual fund and returns. How to compare & select schemes based on these two parameters. 6. Some tips on sale practices, Commission based Vs fee based. Career Options in AMC etc.

NEN E-Leader's Workshop

Date / Venue	21 – 22/ 09/2018 / Campus
In Collaboration	Wadhvani Group
Resource Person	Ms. Shruti, Ms. Vishnu Priya, Wadheani Group and Mr. Shadab, HOD, Entrepreneurship Department, Acharya Narendra Dev College, Delhi
Participants	Representatives from IIT mandi, IIT Ropar, Amity University, IILM, Aligarh Muslim University and NDIM students
In Brief	The aim of the workshop was to foster entrepreneurial mindset in the students and give them an idea how to run an E- cell at their respective colleges. Following activities were conducted during 2 day workshop 21 September 2018 <ul style="list-style-type: none"> • A brief introduction about Wadhvani foundation. • Pre assessment test. • How to use LearnWise application and create E-cell team at campus. • Need for hierarchy in E-Cell • Discussion of various successful E-Cells at different colleges across the country and how they created their E-cells. • Team building exercise with focus on different styles of leadership.

	<p>At the end of the day students were divided into groups for conducting one dollar venture activity.</p> <p>One Dollar Venture- It is a popular activity of LearnWise which is conducted at colleges all across the country. Here each member of student team had to contribute Rs10 and the amount of each team pooled together which would be the initial investment of the teams to conduct a business activity. Initially each team possessed Rs.60 which was the potential funding with teams and business activity to be carried out from it. The teams were given a whole evening to conduct the business. The idea behind it was to understand real life business scenarios and develop entrepreneurial skills.</p> <p>22 September 2018</p> <ul style="list-style-type: none"> • The teams were asked to sit together and share various experiences which they might have regarding real business situations and possible solutions to it. • Mr. Shadabresolved student’s queries regarding the problems an entrepreneur faces in his life and problems which students have been facing in running E-cell at their colleges. He also discussed about how to expand the E-Cell • One Dollar Venture Teams were then asked to share their experience of the activity with everyone. The highest total collected was Rs.668/-. The team sold Lemonade at streets and conducted a personality test to earn money. • After lunch following activities were conducted: <ul style="list-style-type: none"> ○ Investor Hunt ○ D.I.S.R.U.P.T ○ Entrepreneurial Quiz • Post assessment test. • Students were shown clipping regarding how to pitch idea to an investor and what does an investor generally looks in a startup. <p>Ms. Teena Singh, Registrar of New Delhi Institute of Management distributed the participation certificates at the end of the workshop</p>
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Indian Express Thine –‘Is Tech Opening up the Indian Job Markets?’

Date / Venue	25/09/2018 / Hotel The Park
Resource Persons	Mr. DilipChenoy, Secretary General, FICCI; Mr. Manish Sabharwal, CO-founder &Executive Chairman, Team Lease and Ms. Urvashi Singh, Sr. Vice President, HR, Genpact
Participants	Prof. S S Khullar and students
In Brief	<p>Following thoughts were shared by the panelists:</p> <ul style="list-style-type: none"> • “Unemployability is a bigger problem than unemployment,” said Manish Sabharwal, co-founder and executive chairman, TeamLease. “India’s problem is jobs, not wages. Largely, India’s problem is informality.” • Urvashi Singh, senior vice president, HR, Genpact, emphasised the importance of “agility and curiosity” as key constants for any successful employee.

	<ul style="list-style-type: none"> • “Fundamentally, it’s about how we are inculcating digital literacy in our education system. Not just as a choice, but as a fundamental, like English or Math,” Urvashi added. • “The soft skill is where the wage premium is heading, instead of the hard skills.” , said DilipChenoy • DilipChenoy, secretary general of FICCI, added that not only are the expectations of the employer changing, but so are those of employees.
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Commodity Awareness Programme

Date / Venue	26/09/2018 / Campus
Resource Person	Mr. Vinit Singh Kaler, Sr. Manager – Training & Education, Multi Commodity Exchange of India (MCX)
Participants	Students having Finance Specialization
In Brief	Mr. Kaler focused on various types of Markets and various types of commodities. He emphasized on the global scenario of commodity, reasons behind the rise in the price of crude oil. He made student understand the operation of Gold as commodity. He also deliberated the inter linkages between various factors globally that affect commodity prices. He had shown the live market of commodity of MCX and the global chart of various exchanges which commodity dominates where.

Education Summit 2018 – Mail Today (Dr. Sombala)

Date / Venue	27/09/2018 / The Oberoi Hotel, Delhi
Welcome Address	Mr. Raj Chengappa, Group Editorial Director (Publishing), India Today Group
Inaugural Address	Shri Prakash Javadekar, Union Minister of Human Resource Development
Special Address	Shri Mukhtar Abbas Naqvi, Union Minister of Minority Affairs
Moderator	Anilesh Mahajan, Senior Editor, Business Today Editoria
Participants	Dr. Sombala
In Brief	<p>Mr. Chengappaspoke of one’s ‘right to education’ and ‘right to quality education’. He also emphasized about Accessibility, quality, affordability, accountability and equitability as the five pillars of education system.</p> <p>Shri Javadekar said that education is notonly generating employability but also providing value education for life. He also highlighted about the Government initiative in promoting Institute of Excellence in the category of Public, Private and Greenfield institute. He emphasized that skill education and physical education should be incorporated in the curriculum and the existing syllabus should be reduced so as to ensure balanced and holistic development of human beings.Theconcept of ATL, i.e., Any Time Learning, was introduced and discussed.</p> <p>Shri Naqvi discussed the high drop-out rates of minority students and highlighted the importance of building awareness regarding the issues and challenges they face. Followed by Panel discussion on Education & Skill for career advancement.Emphasis was placed on incorporating industry-academic interface to bridge the gap between what students are taught in classrooms and what skills are required in the actual workspace.</p> <p>On the issue of careers of tomorrow, speakers discussed the ranking of universities and colleges: how we now have well-defined and structured parameters and mechanisms to rank them.</p> <p>The event ended with the discussion of an urgent need to map the aspirations of the Indian youth, as well as gaining an insight into the job market to be able to predict what jobs and what skills will be relevant in the coming years. Lastly, the need to take an integrated approach towards improvement of the education system was</p>

	highlighted.
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Walk our Talk: India @ 2022 - 113th Annual Session

Date / Venue	28/09/2018 / Dr. B R Ambedkar International Centre, Delhi
Organised by	PHD Chamber of Commerce
participants	Dr. V N Srivastava and Dr. Gajendra Sharma
Welcome Address	Mr. Anil Khaitan, President, PHDCCI
Inaugural Address	Shri Arun Jaitley, Hon'ble Union Minister of Finance & Corporate Affairs
In Brief	Shri Jaitley spoke on the various growth indicators, i.e. increase of GST registrations, and increase in villages having electricity and 100% of the villages will be having electricity 2022. He mentioned about success of various schemes such as Mudra loan which led to a fast growth of MSME sector.
Session	Synergising E-Commerce & Retail Business
Moderator	Mr. Sumit Duggl, Chairman. E-Commerce Committee, PHDCCI, Director, Sky Innovation Tech Labs.
Panelists	Mr. Krishnan Chatterjee, Chief Customer Officer & Head of India marketing, SAP India; Mr. Varun Bapna, Vice President, Amkette; Mr. Chandra Balani, Head, Business Development, East India, AP, Telangana, & SAARC, Amazon Internal Services; Mr. Kamalendu Bali, Executive Director, Concentrix India
In Brief	The panelists emphasized on the need and importance of Digitization in present times as they mentioned, no business can grow without digitalization of things.
Session	Leveraging the demographic dividend @ India 2022
Key Speaker	Col. Rajyavardhan Singh Rathore, Minister of State, Ministry of Youth Affairs and Ministry of Information & Broadcasting, GOI
In Brief	Col. Rathore mentioned that the youth of India has a tremendous potential as has been exhibited by various young and bright sportspersons winning medals. He mentioned to lead India through youth, the two important things are hunger and contribution. If there is going to be hunger, and the urge to contribute, every bit of work done to meet hunger needs would be through a work that would contribute to the growth and development. Work for hunger leading to contribution would result on a growth.
Session	MSME's as Growth Accelerator and Employment Creator
Chairperson	Mr. Ram Mohan Mishra, Additional Secretary & Development Commissioner, Ministry of MSMEs, GOI
Moderator	Dr. H P Kumar, Advisor MSME, PHDCCI & Former Chairman-cum-Managing Director, NSIC
Key Speakers	Mrs. Sushma Paul Berlia, Former President, PHDCCI and President, Martin & Harris (Apeejay Styra and Svrana Group); Mr. Sanjay Bhatia, Former President, PHDCCI and Managing Director, Hindustan Tin Works; Mrs. Anju Bajaj, Chairperson MSMEs Committee & Proprietor, P 'n' A Industries; Mr. Suresh Kumar, Addl. CEO, Government e-Marketplace (GEM), Ministry of Commerce, GOI
In Brief	The main highlight was that government is supporting MSMEs in many ways and the emphasis was to give support of marketing and also finances, which are main two challenges for any MSME. The marketing support is given by GEM, and today thousands of vendors are registered with GEM and government has made 20% of the produce by MSMEs as mandatory for any government procurement. This has helped MSMEs greatly and more MSMEs are likely to join GEM to grow their businesses.

Session	Demand Driven Skilling Eco System
Chairperson	Ms. Sunitasanghi, Sr. Advisor, Ministry of Skill Development and Entrepreneurship
Moderator	Mr. Vishal Jindal, Chairman, Skill Development Committee, PHDCCI and Principal Consultant, Vishal Edutech
Key Speakers	Mr. Alok B. Shriram, Former President, PHDCCI and Vice Chairman, & Dy. Managing Director, DCM Shriram Industries; Mr. NishantBerlia, Co-Promoter, ApeejayStya&Svran Group; Mr. Vishal Choudhary, Chairman-cum-Founder, Frontline Global Services; Mr. Rohit Agarwal, Consultant, Bird Group
In Brief	A great emphasis was made on developing skill among 2 crore people base on the skills that would be needed in the times to come. The group mentioned, for the ease of doing business, the concept of One District, ONE Product is being considered and UP has already made a beginning in this regard
Session	“India’s Strategic approach towards Neighboring Countries: Challenges and Way Forward
In Brief	Gen. (Dr.) V.K.Singh, PVSM, AVSM, YSM (RETD.) Hon’ble Minister of State for External Affairs, GOI. mentioned the importance of good neighborhood and the India’s stand and approach for a good neighbor for peaceful existence
Valedictory Session	Dr. Abhishek Manu Singhvi, National Spokesperson, Indian National Congress & Member of Parliament (Rajya Sabha)spoke on “India of Dreams”.

Labor Law and Compliances Workshop

Date / Venue	29/09/2018 / Campus
Resource Person	Mr. MohdYusf, Co-Founder & CEO, Adeeb Payroll and Compliance Service
Participants	HR students of PGDM
In Brief	<p>Students were provided with hands-on learning on salary structure and were explained all its components like basic salary, DA, HRA, conveyance, medical, EPF, ESIC, LWF, bonus, leave, gratuity etc. for both worker and manager and how each component is calculated.</p> <p>The workshop also focused on payroll processing to calculate gross salary, in hand salary and CTC.</p> <p>Afternoon session was followed by live demonstration on the working of ESIC and EPF starting from how to register an employee for ESIC and EPF live on their website.</p> <p>There was session related to talent acquisition, induction process, the salary structure and alsoinformed students about various laws and latest amendments as per the Indian gazette.</p> <p>The workshop was very meaningful and interactive.</p>